Revised: September 14, 1995, complete revision.

Revised January 11, 1997, Article 3.4.3.6: Trustee & Project Manager to be voting members of the Board.

Revised December 11, 2010, New Director at Large, Project Manager no longer serves on the Board.

Revised October 22, 2011, New Life Member, Senior Life Member, Election, Deposits. Revised July 21, 2014, New Quartermaster under the Secretary.

Revised November 22, 2014, Article 5.1.1, Changed signers and required amount \$500.00.

Revised November 28, 2015, Article 5.1.0 Repeater Endowment Investment Management added and Article 2.5.3 Silent Key Life Member Policy.

ARTICLE I

1.1.0 NAME:

This organization shall be known as the SNOHOMISH COUNTY HAMS CLUB, INC., and shall here in after be referred to as the CLUB. The CLUB was created in 1989 by the duly proposed and membership approved merger of the Port Gardner FM Repeater Group, Inc. and the Hams Amateur Mobile Service.

1. 2. 0 OFFICES:

The principal offices of the CLUB shall be located at such address within Snohomish County, State of

Washington as, from time to time, the Board of Directors shall determine.

1. 3. 0 OBJECTIVES:

- 1.3.1 The primary purpose of the CLUB is educational, charitable and scientific including, for such purposes, the stimulation of interest in amateur radio, improvement of the art thereof and encouragement of the pleasure and benefits of association with persons having a common interest in amateur radio.
- 1.3.2 The secondary and specific purpose of the CLUB is to design, develop, fabricate, install, operate, maintain and further develop a telecommunications system for use on the amateur radio bands, as licensed by the Federal Communications Commission, for the service of all licensed amateurs and principally dedicated to emergency and disaster communications as well as public service, within the area of

its service. Any such activities or pursuits shall conform to the provisions of Section 501(c)(3) of the Internal Revenue Code of 1954, as set forth in the Articles of Incorporation of the CLUB.

- 1.3.3 The CLUB is not organized nor shall it be operated for pecuniary gain or profit, nor for the benefit of any individual or special interest group other than the members of the CLUB and the Amateur Radio Community at large, and no part of the income or principal of the CLUB shall inure to the benefit of or be distributed to any member, director or officer of the CLUB or to any private individual. The reimbursement of expenditures or the payment of reasonable compensations for services actually rendered to the CLUB, shall not be deemed to be distribution of income or principal.
- 1.3.4 Any reference to any provision of the Internal Revenue Code shall refer to the United States Internal Revenue Code of 1954, as amended, and shall be deemed to mean such provisions as now or hereafter existing, amended, supplemented or superseded, as the case may be.

1. 4. 0 CONDUCT:

The CLUB shall be conducted as an exempt organization within the meaning of the provisions of Section 501(c)(3) of the Internal Revenue Code of 1954 and further:

- 1.4.1 no substantial part of the activities of the CLUB shall be to attempt to influence legislation by propaganda or otherwise, and
- 1.4.2 the CLUB shall not participate in or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office, and
- 1.4.3 the CLUB shall not conduct any activity precluded by the Revised Code of Washington, Section 24.03, nor engage in any activities which, under said section, would require approval of any State or local board.
- 1.4.4 The CLUB is organized for educational, scientific and charitable purposes under the Non-Profit Public Benefit Laws of the State of Washington.

1.5.0 LIMITATIONS:

The CLUB shall not have or exercise any power or authority either expressly or by interpretation or operation of law, nor shall it directly or indirectly engage in any activity which would prevent it from qualifying and continuing to qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1954.

1. 6. O ASSET DISTRIBUTION UPON TERMINATION:

In the event of termination, abandonment, liquidation or dissolution, whether voluntary or involuntary, in any manner, or for any reason whatsoever, no member shall be entitled to any distribution or division of the CLUB's remaining property, assets or its proceeds and the balance of all assets and other property received by the CLUB from any source, after payment of all debts and obligations of the CLUB, shall be distributed to a non-profit fund, foundation or corporation which is organized and operated exclusively for charitable or educational purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code of 1954. Any such assets not so disposed of shall be disposed of by the Superior Court of Snohomish County, upon petition therefore by the Attorney General of the State of Washington, or any person concerned in the liquidation in a proceeding to which the Attorney General of the State of Washington is a party 2.

ARTICLE II

2.1.0 MEMBERSHIP

2.1.1 MEMBERS:

Any person who is of good character, holds an interest in amateur radio, who subscribes to the principles, goals, objectives, and policies of the CLUB, as set forth in these BBy-laws and elsewhere, who makes application for membership, who desires to support the CLUB and demonstrates this support by donating an annual membership fee (in an amount to be determined by the Board of Directors), shall be deemed eligible for membership in the CLUB, subject to the approval of the Board of Directors. Membership shall be of four kinds Regular Member, Family Member, Honorary Member and Life Member.

2.2.0 REGULAR MEMBERS:

The rights and privileges of Regular Membership shall be conferred upon any person who demonstrates his eligibility as set forth in Section 2.1.1 above. A regular member in good standing shall be entitled to one vote at a membership meeting, use of any of the CLUB's facilities for which he holds a valid amateur license, in accordance with the rules and policies set forth for that facility by the Board of Directors, receive any and all mailings of the CLUB and attend any membership meeting and/or any regular meeting of the Board of Directors.

2.3.0 FAMILY MEMBERS:

Family membership is extended to the family of any regular member who resides at the same address as the regular member. A Family Member shall enjoy all of the rights and privileges of regular membership except the right to vote.

2.4.0 HONORARY MEMBERS:

The Board of Directors may bestow Honorary Membership upon any person who has made an outstanding contribution to the welfare of the CLUB or to the Amateur Community at large. Honorary Membership shall confer upon the recipient for a period of one year, all rights and privileges of regular membership except the right to vote.

2.5.0 LIFE MEMBERS:

Life Membership in the CLUB shall be bestowed upon any member in good standing who prepays twenty times the annual membership dues. Life members shall be accorded all of the rights and privileges of membership in the CLUB without further membership dues but shall be liable for any and all assessments on the regular membership approved by the voting members. This prepayment will be accepted with a maximum of four (4) equal payments in (4) sequential quarters.

2.5.1 The Board of Directors may bestow Life Membership upon any member who upon reaching the age of seventy years and having ten continuous years of membership in good standing, petitions the Board for Life Membership.

2.5.2 SENIOR LIFE MEMBERS:

Senior Life Membership in the CLUB shall be bestowed upon any member in good standing who reaches the age of Sixty-Five (65) years, and who prepays Ten (10) times the annual membership dues. Senior Life Members shall be accorded all rights and privileges of membership in the CLUB without further membership dues but shall be liable for any and all assessments on the regular membership approved by the voting members. This prepayment will be accepted with a maximum of two (2) payments in two (2) sequential quarters.

2. 5. 3. SILENT KEY LIFE MEMBERS:

In the case of a CLUB LIFE MEMBER who becomes a SILENT KEY (i.e. an FCC Licensed Amateur Radio Operator in good standing who is no longer living) and whose surviving spouse is not a current CLUB LIFE MEMBER, but is a currently licensed FCC Amateur Radio Operator in good standing, the CLUB will pass the SILENT KEY'S LIFE MEMBERSHIP to that spouse.

2.6.0 TERM OF MEMBERSHIP:

Regular membership in the CLUB shall be for a period of one calendar year, commencing January 1 and terminating December 31. Membership applied for after November 1 shall extend to December 31 of the following year. Family membership expires when the root membership expires.

2.7.0 LOSS OF MEMBERSHIP:

Upon evidence that any member of the CLUB has acted or is acting in a manner inimical to the purposes, goals, objectives, rules or policies of the CLUB, including its policies and procedures for the use of the CLUB's facilities, the Board of Directors, upon two-thirds majority vote, shall revoke that member's membership.

2.8.0 VOTING PRIVILEGES:

The right to vote in matters of CLUB business shall be accorded all regular and life members of the CLUB, provided that they are current on all dues and assessments. Members, who are thus entitled to vote, may authorize in writing another member in good standing to vote their proxy at any specific meeting. Voting shall be by voice vote or may be by secret ballot at the discretion of the chair.

2.9.0 DUES AND ASSESSMENTS:

The CLUB's dues and assessments shall be as resolved by the Board of Directors and approved by the voting members at any regular or special meeting of the membership.

2.10.0 MEMBERSHIP MEETINGS:

Regular membership meetings shall be held on the fourth Saturday of each month (except June and December) at a time and place established by the Board of Directors.

- 2.10.1 Special membership meetings may be called by the Board of Directors upon two weeks written notice to the addresses of record or upon written request of at least twenty-five percent (25%) of the members entitled to vote.
- 2.10.2 Quorum for business at any regular or special meeting of the membership shall be those members present who are eligible to vote.

2.11.0 REPEATER ENDOWMENTINVESTMENT FUND MANAGEMENT:

The Board of Directors is hereby empowered to publish an Investment Policy for Repeater

Endowment Investment Fund to provide guidance to the Club for the collection, investment, management, and spending of the Repeater Investment Endowment Fund profits. That policy shall be reviewed from time-to-time, and as is subject to modification as voted on by the majority of the Board of Directors at any regularly scheduled Board meeting. The Policy shall be dated as of the most recent revision

date approved by the Board and shall be posted on the CLUB website for access by all member. Any and all changes to the Repeater Endowment Investment Fund Policy must be in compliance with Section 5.1.6 of the By-laws of the Snohomish County Hams Club.

ARTICLE III

3.1.0 BOARD OF DIRECTORS

3.2.0 NUMBER AND QUALIFICATIONS:

The CLUB shall be governed by a Board of Directors, whose numbers shall be odd, whose numbers shall be set by a majority vote of all Directors and whose numbers shall never be less than nine. Each Director must be a member in good standing who has demonstrated his interest and desire to support and further the goals and objectives of the CLUB and holds a valid Amateur Radio License.

3. 3. 0 POWERS AND DUTIES:

The powers and duties of the Board of Directors of the CLUB are:

- 3.3.1 to appoint or elect and remove for cause all Directors, Officers, agents, committee members, trustees, employees and members of the CLUB, prescribe such duties for them as may be consistent with law and these By-laws, fix their compensation, if any, and require from them, in such cases as the Board of Directors may deem appropriate, security for faithful service, and
- 3.3.2 to employ independent contractors, lawyers or any other persons for the performance of professional services, or otherwise, and to provide for such compensation as the Board of Directors may deem appropriate, and
- 3.3.3 to manage and control the affairs and business of the CLUB and to make such rules, regulations and policy therefore, not inconsistent with law and these By-laws, as they may deem fit and proper, and,
- 3.3.4 to carry out and perform all functions and duties assigned to the Board of Directors by these By-laws, and
- 3.3.5 to borrow money and otherwise incur indebtedness for the purposes of the CLUB, and to cause to be executed and delivered therefore in the Corporate Name, promissory notes and other evidence of debt, and

- 3.3.6 to enter into negotiations, negotiate and execute contracts and other agreements with other entities such to further the purposes and objectives of the CLUB, and
- 3.3.7 to determine the objectives, policies and means of implementing the objectives and policies of the CLUB;
- 3.3.8 to disperse funds and/or assets of the CLUB for purposes established for the CLUB and/or for the welfare of the CLUB and its members, and
- 3.3.9 to keep the records and books of the CLUB and maintain them at the CLUB's principal offices or at such other reasonable location as the Board of Directors shall determine. The books and other records of the CLUB shall be made available for inspection by any member in good standing at any reasonable time, upon reasonable notice, and
- 3.3.10 to attend all regular and special meetings of the Board of Directors and of the membership. Any Director who through unexcused absence fails to perform his assigned duties shall be deemed to have committed an inimical act.
- 3.3.11 No Director, officer, agent, employee or any member shall have the authority to bind the CLUB contractually or otherwise or to pledge its credit for any purpose or in any amount without prior authorization of the Board of Directors.
- 3.3.12 Each member of the Board of Directors shall be responsible to the entire Board for sharing any information or action of interest or concern to the Board.
- 3.4.0 ELECTION AND TERMS OF OFFICE

3.4.1 NOMINATIONS:

Each year the President shall appoint a nominating committee consisting of no less than three members in good standing. The Nominating Committee shall submit to the Board of Directors a slate of nominees who are bonafide voting members of the CLUB and who hold a valid amateur license. Nominees must accept the nomination either in person or in writing prior to their names being placed on the ballot. Nominations from the floor of a regular meeting of the membership shall be added to the ballot providing said nominee meets the requirements set forth above, the nomination is duly seconded and the nominee accepts the nomination, either in person or in writing prior to their names being added to the ballot.

3. 4. 2 ELECTION:

Officers and Directors shall be elected by the membership present at the regular membership meeting to be held after September 15 up to and including the November regular meeting held on the fourth Saturday of each year. Officers and Directors so elected shall assume their duties on the first day of January following.

3.4.3 TERMS OF OFFICE:

- 3.4.3.1 The President shall be elected for a one-year term and may serve no more than two consecutive terms. He shall become eligible for election to that office again after being off of the Board of Directors for a period not less than one year.
- 3.4.3.2 The Vice President shall be elected for a one-year term and may serve no more than two consecutive terms. He shall become eligible for election to that office again after being off the Board of Directors for a period of not less than one year.
- 3.4.3.3 The Secretary and Treasurer shall be elected for a term of one year and may serve consecutive terms provided that they are duly nominated and elected each year.
- 3.4.3.4 The Past-President shall serve on the Board of Directors for the duration of the term or terms of his successor.
- 3.4.3.5 Directors at large shall serve 3 year terms. Directors may serve no more than two consecutive terms. They shall become eligible for election to that office again after being off the Board of Directors for a period of not less than one year.
- 3.4.3.6 The Trustee is a Presidential appointee whose appointment must be ratified by the Board of Directors. The Trustee shall be a voting member of the Board of Directors who shall serve until his/her seat has been vacated by resignation, attrition or removal for cause.

3.5.0 MEETINGS OF THE BOARD OF DIRECTORS

Meetings of the Board of Directors shall be as needed, once per quarter or as otherwise established by the Board. Notice shall be given to each Board member at least one week prior to such meeting. All regular business of the Board of Directors may be conducted in the presence of any CLUB member in good standing.

3.6.0 SPECIAL MEETINGS OF THE BOARD:

The President or any two other members of the Board may call a special meeting of the Board. Notice shall be given each Board member no less than forty-eight hours prior to such meeting.

3.7.0 QUORUM OF THE BOARD OF DIRECTORS:

Two-thirds of the total number of voting Board members shall constitute a quorum of the Board of Directors.

3.8.0 MANNER OF ACTING:

The act of the majority of the members of the Board of Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or these By-laws.

3.9.0 VACANCIES:

Any seat on the Board of Directors, which is vacated for any reason shall be filled by appointment by the remaining Board until the next regular election.

3.10.0 OFFICERS AND DIRECTORS:

The Board of Directors shall consist of nine (9) members: The President, The Vice President, The Secretary, The Treasurer, The Trustee, The Immediate Past President, and Three (3) Directors at Large.

3. 10. 1 PRESIDENT:

The President shall serve as Chairman of the Board of Directors and senior administrative officer of the CLUB. As such, he, or his appointee, shall preside at all regular and special meetings of the Board of Directors and at all meetings of the membership. He shall appoint committees and their chairman, except as otherwise herein specifically provided and he shall be an ex officio member of all committees.

During the interim period between meetings of the Board of Directors and subject to the approval of the Board, his authorities and powers shall be to conduct the affairs and business of the CLUB as he deems proper. He shall perform all other duties incident to the office of President and Chairman of the Board as shall be assigned to him by the Board of Directors.

3. 10. 2 VICE-PRESIDENT:

The Vice-President shall, in the absence or disability of the President, exercise the powers and perform the duties of the President. He shall also generally assist the President and shall exercise such powers, and perform such other duties, as shall be assigned to him by the Board of Directors.

3. 10. 3 SECRETARY:

The Secretary shall cause the keeping of the minutes of all proceedings of the Board of Directors and the meetings of the membership. He shall cause the giving and serving of all notices to the membership and to the Board of Directors as required by law and these By-laws. He shall cause to be maintained the roll of members, maintain an inventory of the CLUB's assets, maintain a list of all Club's keys, maintain an inventory of the CLUB's safety deposit box, receive and maintain the CLUB's correspondence and assume care and custody of the CLUB's corporate seal. He shall perform all other duties incident to the office of Secretary and he shall exercise such other powers and perform such other duties as shall be assigned to him by the Board of Directors.

3. 10. 4 TREASURER:

The Treasurer shall have custody of the CLUB's funds. He shall receive, disburse and be accountable to the Board of Directors for all the funds of the CLUB and he shall maintain income and expense ledgers of all financial transactions of the CLUB. He shall prepare, or cause to be prepared, an annual audit, to be delivered to the Board of Directors not more than thirty days after the end of each fiscal year. He shall determine that sound fiscal policies are followed by the CLUB and he shall act as financial advisor to the Board of Directors. He shall perform all other duties incident to the office of Treasurer and he shall exercise such other powers and perform such other duties as shall be assigned to him by the Board of Directors.

3. 10. 5 TRUSTEE:

The Trustee shall maintain the licenses of any CLUB repeater, be Trustee of the CLUB

call (WA7LAW), be operationally responsible for all procedures and use under any Club licenses and shall be a permanent member of the Board of Directors.

3. 10. 6 PAST-PRESIDENT:

The immediate Past-President of the CLUB shall be a Board member for the term of his successor.

3.10.7 DIRECTORS AT LARGE (3):

The Directors at large shall represent the interests of the membership at large.

3. 10. 8 PROJECT MANAGER:

The Project Manager shall be the technical advisor to the Board of Directors. As such he shall be responsible to the Board of Directors for all of the CLUB's technical equipment, appoint the members of the Technical Committee, direct their efforts and shall be responsible for maintaining the CLUB's membership in and frequency coordination with the Western Washington Amateur Repeater Association. He shall perform all other duties incident to the office of Project Manager and he shall exercise such other powers and performs such other duties as shall be assigned to him by the Board of Directors.

3. 10. 9 QUARTERMASTER:

The Quartermaster shall be appointed by the President and approved by the Board of Directors by a two-thirds majority. He shall be responsible for proper storage, identification, inventory, regular maintenance, and cleaning of the CLUB equipment and supplies, log check-ins, and check-outs and keep log of keys.

3.11.0 REMOVAL OF DIRECTORS:

Any Director who has or is acting in a manner inimical to the purposes, interests or goals of the CLUB shall be removed from office, with immediate effect, only after:

3.11.1 a motion for his removal has been approved by a majority of Directors present at meeting at which a quorum of Directors is present; or

- 3.11.2 a petition for his removal has been signed by at least 60% of the membership entitled to vote, is presented to the Board of Directors, and
- 3.11.3 due notice of the reasons for removal, in writing, are served; and
- 3.11.4 a hearing is held before a regular or special meeting of the Board of Directors at which a quorum of Directors is present, whereas said Director is given the opportunity to answer any and all charges brought against him and
- 3.11.5 a motion for the removal of said Director is passed by a two-thirds majority of the total Board of Directors; and
- 3.11.6 a transcript of said proceedings, in writing, including recommendations and motions be recorded in the minutes of said meeting.

3. 12. O RESIGNATION OF DIRECTORS:

The resignation of any Director shall become effective upon receipt of his written notice to that effect, signed by hand and delivered to any officer of the CLUB.

3.13.0 COMPENSATION OF DIRECTORS:

Directors serving on the Board of Directors shall receive no compensation therefore, but may be reimbursed for expenditures reasonably incurred in the execution of their duties, subject to the approval of the Board of Directors.

ARTICLE IV

4.1.0 COMMITTEES

4. 1. 1 TECHNICAL COMMITTEE:

The Technical Committee shall be a standing committee composed of technically qualified personnel appointed by the Project Manager and approved by the Board of Directors. They shall be responsible to the Project Manager for the maintenance and development of all of the technical equipment belonging to the CLUB.

4.1.2 NOMINATING COMMITTEE:

A Nominating Committee shall be appointed each year by the President and approved by the Board of Directors. The Nominating Committee shall review all members currently

eligible to hold office and therefrom prepare a slate of candidates to run for office in the upcoming election. The slate of candidates shall be submitted to the Board of Directors for inclusion with any other candidates nominated from the floor of any regular or special meeting of the membership.

4.1.3 FIELD DAY COMMITTEE:

The chairman of the Field Day committee shall be appointed by the President and approved by the Board of Directors. The chairman may select assistants, as needed, and shall be responsible for coordinating all activities to support the annual Field Day event.

4.1.4 PUBLIC SERVICE COMMITTEE:

The President shall appoint, with the approval of the Board of Directors, a Public Service Officer, who may select assistants as needed. It shall be the responsibility of the Public Service Officer to coordinate all CLUB activities supporting community events.

4. 1. 5 CONTROL OPERATORS:

Control Operators, though not a committee per se, shall be responsible to and under the direction of the Trustee and the Project Manager. They shall monitor the CLUB's equipment for proper usage and procedure and shall take such steps as necessary to insure the safety and security of said equipment. Control Operators may be nominated by the Trustee or the Project Manager and shall be approved by the Board of Directors.

ARTICLE V

5.1.0 FINANCE

5. 1. 1 CHECKS. DRAFTS. SAFETY DEPOSIT BOX. ETC. :

All checks or orders for payment, or other evidences of indebtedness issued in the name of the CLUB shall be signed by the Treasurer, Trustee or Secretary. Two such

signatures are required for any amount over \$500.00.

5. 1. 2 DEPOSITS:

All funds received by members for the CLUB are to be delivered to the Treasurer or deposited, to the credit of the CLUB in such banks, trust companies or other depositories as the Board of Directors shall select within Ten (10) business days. Copies of all deposit slips (including electronic or digital verifications) and details of the funds deposited shall be sent to the Treasurer. All funds received by the Treasurer for the CLUB shall be deposited to the credit of the CLUB in such banks, trust companies or other depositories as the Board shall select within Ten (10) business days.

5. 1. 3 GIFTS AND DONATIONS:

The Board of Directors may accept on behalf of the CLUB any contribution, gift, bequest or device for any general or specific purpose of the CLUB.

5. 1. 4 RECORDS:

Correct and complete financial records of all transactions shall be maintained and made available for inspection by any member in good standing, his agent or attorney, for any proper purpose and at any reasonable time.

5.1.5 FISCAL YEAR:

The fiscal year of the CLUB shall begin on the first day of January of any given year and shall continue until the thirty- first day of December of the same year.

5. 1. 6 REPEATER ENDOWMENT INVESTMENT FUND POLICY:

This policy shall be maintained by the Board after its initial approval by a vote of the membership. The policy can be subsequently changed by a simple majority vote of the Board in any Board meeting.

EXCEPTION: The purpose of the funds, as outlined in the policy, cannot be changed except by a vote of two-thirds or more of the members at any regular Club meeting where there is a quorum of fifty percent or greater of the membership.

ARTICLE VI

6. 1. 0 CORPORATE SEAL

6. 1. 1 SEAL:

The CLUB may use and maintain a corporate seal, circular in form and inscribed with the full name of the CLUB.

ARTICLE VII

7.1.0 AMENDMENTS TO THESE BY-LAWS:

The By-laws of the CLUB may be amended or repealed and substituted by:

- 7.1.1 resolution and a two-thirds majority vote of the total Board of Directors; and
- 7.1.2 ratification of said resolution by two-thirds of the membership present at a regular or special meeting of the membership for which appropriate notification of intent to amend these By-laws was included in the meeting notice.

ARTICLE VIII

8. 1. 0 LIABILITY:

No member of the CLUB shall be personally or otherwise liable for any of the debts, liabilities and/or obligations of the CLUB and any and all of the creditors of the CLUB shall look only to the assets of the CLUB for payment.

ARTICLE IX

9.1.0 PARLIAMENTARY AUTHORITY

9.1.1 RULES OF ORDER:

In procedural matters not covered by these By-laws, Robert's Rules of Order, as amended, shall govern.

9.1.2 VIOLATIONS:

Any member who, at any meeting of the CLUB, fails to comply with the established rules of order, good conduct and good manners, in the opinion of the chair, shall be subject to the penalties established by resolution of the Board of Directors, for such violation.

9.1.3 CHAIRMAN'S AUTHORITY:

The President, his substitute or delegate, or any other duly authorized to chair a meeting of the CLUB, shall exercise all of the powers and duties incident to that office and as such, the chairman of such meetings shall rule on all matters of conduct and procedure, subject to the approval of the Board of Directors.

ARTICLE X

10. 1. 0 CONSTRUCTION:

These By-laws shall be construed under the laws of the State of Washington.

10. 1. 1 GENDER:

The masculine pronoun, as used herein above, shall mean the masculine or feminine, whichever is applicable.

10. 1. 2 OTHER CONSTRUCTION:

The singular number includes the plural and the plural number indicates the singular. The word "shall is mandatory and the word "may is permissive. The present tense includes the past and future tenses and the future tense includes the present. The words "Directors and "Board have the meaning o1 in relation to any power or duty requiring collective action, the "Board of Directors.

CERTIFICATION

We, the undersigned officers and members of the Board of Directors of the Snohomish County Hams Club, Inc., do hereby certify that:

a) at a special meeting of the Board of Directors held on September 14, 1995, at Filibeck's Chuck Wagon Inn, 6720 Evergreen Way, Everett, County of Snohomish, State

of Washington, the Board of Directors of said CLUB did resolve that the By-laws of the CLUB, last revised October 24, 1992, are hereby superseded and that the By-laws herein above set forth are hereby adopted: and

b) at a regular membership meeting of said CLUB, notification of which was duly given, held on September 23, 1995 at Billy Bob's Restaurant, 1352 State Avenue, Marysville, County of Snohomish, State of Washington, the membership, by a vote of 27 assenting, 0 dissenting and 0 abstaining, did thereby ratify the resolution set forth above.

Frank Dolan, N7WUB, President
Bob Hallowell, KB7MMV, Vice-President
Peter Stutz, AA7T, Secretary
John Warring, N7MGZ, Treasurer
Loren Hole, KK7M, Trustee
Carle P. Graffunder, WY7H, Director
Don Anderson, KJ7JI, Director

Revision 09-01-2011 Approved by The Board of Directors 09-21-2011 Approved by the Members 10-22-2011 Keith Jackson AD7FT President Victoria Hopper KD7LAW Vice President Paul Erickson KD7EJI Secretary Pamela Snook KE7WSK Treasurer Loren Hole KK7M Trustee James Ludden K7KFB Past President Grant Hopper KB7WSD Director Jess Ray AD7PZ Director

Revision 07-21-2014 Approved by The Board of Directors 07-21-2014 Approved by the Members 07-25`-2014 Dave Williamson WA7DG President Ken Dempsey KE7ND Vice President Sharon Smith KF7YJW Treasurer David Cornell W9LD Secretary Loren Hole KK7M Trustee Rob Salsgiver NR30 Past President

Don Anderson AB7V Director Steve Burling KJ7YL Director Jess Ray AD7PZ Director

Revision 11-22-2014 Approved by The Board of Directors 11-17-2014 Approved by the Members 11-22-2015.

Dave Williamson WA7DG President

Ken Dempsey KE7ND Vice President

Randy Mather AJ7B Treasurer

David Cornell W9LD Secretary

Loren Hole KK7M Trustee

Rob Salsgiver NR30 Past President

Don Anderson AB7V Director

Steve Burling KJ7YL Director

Jess Ray AD7PZ Director

Revision 02-23-2015 Approved by The Board of Directors 02-23-2015.

Approved by the Members 02-28-2015.

Dave Williamson WA7DG President

Ken Dempsey KE7ND Vice President

Randy Mather AJ7B Treasurer

David Cornell W9LD Secretary

Loren Hole KK7M Trustee

Don Anderson AB7V Director

Jess Ray AD7PZ Director

Revision: November 28, 2015 Article 5.1.0 Repeater Endowment Investment Management added and

Article 2.5.3 Silent Key Life Member Policy,
Approved by the members 11-28-2015
Ken Dempsey KE7ND Vice President
Randy Mather AAJ7B Treasurer
David Cornell W9LD Secretary
Loren Hole KK7M Trustee
Don Anderson AB7V Director
Dennis Bradford W7DEB Director
Jess Rav AD7PZ Director

Jim Blake KD7JB Director

Revision final April 19, 2016. Reviewed by Alice Anderson KC7RLM and Jim Blake KD7JB.

Revised by Jim Blake KD7JB. With MS WORD 2016

Revisions of Grammar, punctuation and spelling per Meriam Webster Dictionary and Thesaurus 2011 version.

Modification and clarification of section 2.5.3. "SILENT KEY LIFE MEMBERS" for clarification of grammar and definition. No change to the intent of the section. Presented to board for review April 18, 2016 and approved with minor grammatical change. To section 3.10.5. JLB